



Person Specification – Lunchtime Supervisor

	Essential Attributes	Desirable Attributes
<i>Education and professional Qualifications</i>	GCSE English or equivalent	First aid training
<i>Key Knowledge</i>	Knowledge of basic Health and Safety and First Aid	A knowledge and understanding of the welfare and social needs of pupils during the mid-day break.
<i>Experience</i>	Experience of working with children and young people (either paid or unpaid).	Experience of supervising pupils in a school environment.
<i>Key Skills</i>	<p>Effective communication skills.</p> <p>Ability to work effectively as part of a team and to apply given instructions.</p> <p>Ability to react calmly and quickly in an emergency.</p> <p>Motivation to work with children & young people.</p> <p>Ability to relate well to children and adults.</p> <p>Ability to promote a positive ethos and role model positive attributes.</p>	Ability to lift and move small loads safely.
<i>Other Factors</i>	<p>Ability to form and maintain appropriate relationship and personal boundaries with children in accordance with safeguarding practice</p> <p>Emotional resilience in working with challenging behaviour</p> <p>Willingness to undertake certificate in First Aid</p>	
<i>Personal Qualities</i>	<p>Good and appropriate sense of humour</p> <p>Flexibility</p> <p>Good timekeeping and reliability</p> <p>Is able to maintain confidentiality</p>	Willingness to contribute to whole school activities